

# LABOUR AND INDUSTRIAL LAW – I

## **Outcome**

*This paper acquaints the students with the concept of trade unions, procedural formalities involved in registration of trade unions, its powers and functions and also equip the student with the concept of industry, industrial dispute and workman and also regarding the resolution of industrial disputes, methods and agencies.*

## **Module -1**

History of Trade Union Movement - Trade Unions and Indian Constitution - Definition of Trade Union - Registration of Trade Union - Powers and Functions of Registrar of Trade Union - Cancellation of Registration- Objects of Trade Union - Fund of Trade Union - General and Political - Trade Union immunities- Nature and Scope

## **Module – 2**

Industrial Relations Code 2020 – Scope—Objective--Analysis

## **Module – 3**

Industry, Industrial Dispute and Workman - meaning and definition - Dispute resolution methods and authorities - power and functions - governmental controls

## **Module -4**

Strike - Lockouts - Lay offs - Retrenchment and Closure - Legal Controls - Protected Workman

## **Module -5**

Industrial Employment Standing Orders Act, 1946

## **Statutory Materials: (With amendments)**

1. Trade Unions Act, 1926.
2. Industrial Dispute Act, 1947.
3. Industrial Employment Standing Orders Act, 1946

## **Prescribed Readings: (With amendments)**

1. Malhotra, Law of Industrial Disputes.
2. Indian Law Institute, Labour Law and Labour Relations.
3. K.D. Srivastava, Industrial Employment (Standing Orders) Act, 1946.
4. K.D. Srivastava, Law Relating to Trade Unions and Unfair Labour Practices.



5. H.L. Kumar, Misconducts, Charge Sheets and Enquiries.
  6. P.R.Bagri – Law of Industrial Disputes
  7. O.P. Malhotra – Labour Law
  8. Labour Law and Labour Relations – Indian Law Institute
  9. V.V.Giri – Labour problems in Indian Industry
  - 10.H.K.Saharay – Labour and Social Laws
  - 11.Mishra – Labour and Industrial Laws
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